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DOUGLAS TASHMA

*Vice President of Administration &
Marketing*

CJA is a national employee benefits and actuarial consulting firm.

CJA specializes in the design and marketing of innovative insurance products and employee benefit plans for the small business and estate planning market.

With almost 40 years of experience working with leading insurance companies, our actuarial, marketing, legal and administrative experts help our partners become more successful with complex programs.

CJA
A Higher Bracket

A 24-year veteran of the insurance industry Doug Tashma is a leader in advanced market administration and plan design. From CJA's Chicago offices, Doug leads his team providing administrative and marketing support for agents and small businesses on our complete menu of plans and programs.. Doug brings an extensive knowledge of employee benefit planning as it relates to advanced planning, a long tenure working with dozens of insurance carriers and underwriters and broad experience with life insurance products and operations with him in support of financial professionals developing successful business strategies for clients.

Doug has been with CJA and Associates since 1992 and currently serves as the company's Vice President of Administration and Marketing. A graduate of Northwestern University with a degree in Economics, Doug resides in greater Chicago with his wife and two children. A sports enthusiast, Doug competes with his hockey club, and enjoys skiing, tennis and travel.

Doug can be reached at:

o: 800.621.3154 x635

o: 312.595.0035

f: 312.595.0036

e: dtashma@jamarketing.com

www.jamarketing.com